



Official Delegation Handbook

Malaysia–Timor Leste Delegation

25 - 27 March 2026

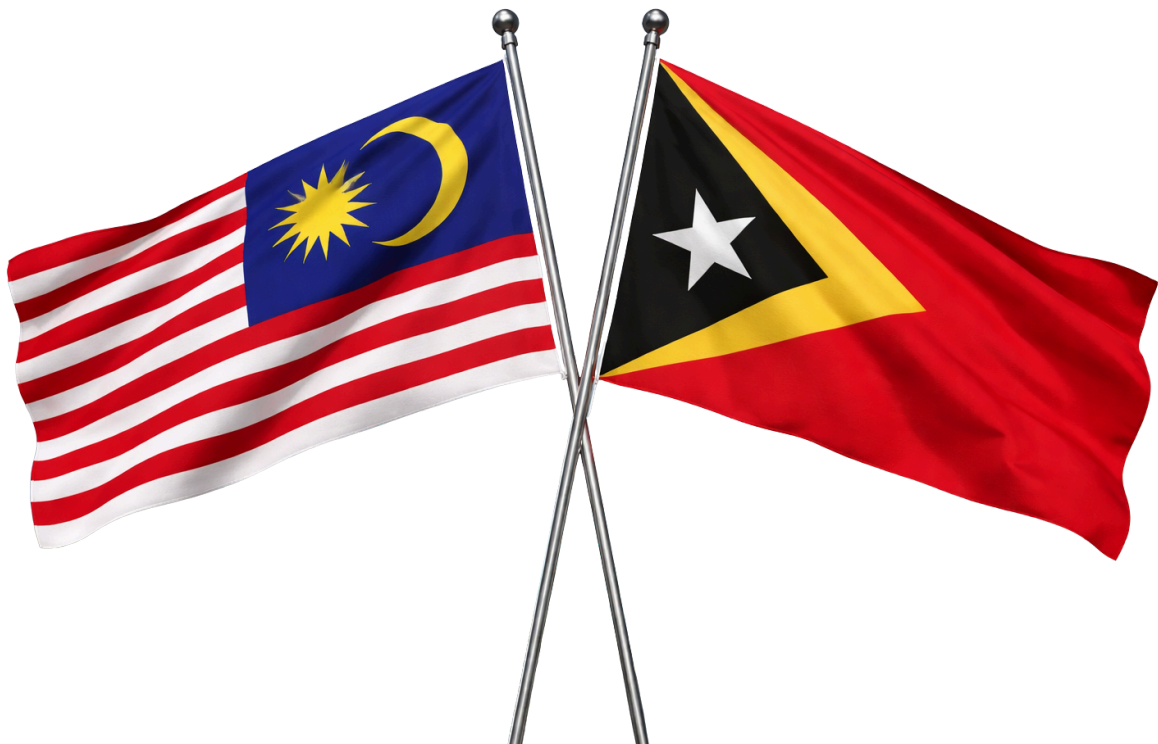


Malaysian Association for
TRAINING PROVIDERS

www.matpro.org.my

Strengthening Partnerships Through Human Capital Development

Fostering regional cooperation in skills, leadership, and workforce development.



Organized by



Malaysian Association for Training Providers

Message from

President of MATPRO

Dr Maria Rufina

It is both a privilege and a distinct honor to lead the Malaysian Association for Training Providers (MATPRO) Official Delegation to the Democratic Republic of Timor-Leste from 25 to 27 March 2026. Established in 2013, MATPRO represents a national network of professional training providers, consultants, and learning and development institutions in Malaysia. Over the years, we have become a catalyst and pillar in advancing professional standards and developing industry-relevant skills, supporting the government's endeavor to build a skilled nation and workforce.

I am proud to say that this delegation comprises Malaysian organizations with years of experience, whose expertise spans key strategic domains including workforce capability enhancement, youth and leadership empowerment, technical and vocational certifications, as well as digital and organizational transformation — all of which are critical enablers of modern economic development.

In these times of rapid technological transformation and evolving global dynamics, strategic collaboration is essential for effective workforce development. Cross-border exchange of knowledge and resources is vital for national competitiveness. This has been the key driving force behind initiating this delegation. We aspire to foster meaningful regional cooperation in human capital development for the mutual benefit of both parties.

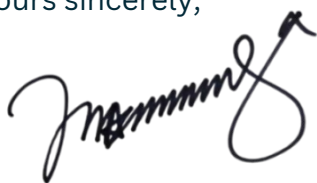
Timor-Leste stands at a pivotal stage in its national development journey. Your continued investment in education, youth empowerment, institutional strengthening, and workforce readiness is truly commendable. We look forward to being part of this journey and earnestly seek to explore strategic partnerships with government ministries, public institutions, SMEs, and training providers in Timor-Leste. MATPRO is confident that together, our countries can unlock new opportunities for productivity, innovation, and shared economic growth.

Although this mission spans only two days, it represents the beginning of a much longer journey of cooperation. We are deeply honoured by the gracious audience granted by His Excellency Dr. José Ramos-Horta, President of the Democratic Republic of Timor-Leste, which reflects the strong commitment of the nation towards human capital development. We also extend our sincere appreciation to the High Commissioner of Malaysia in Dili, Dato' Amarjit Sarjit Singh, for his invaluable support in facilitating this mission.

The Business-to-Business engagement platform will provide an important opportunity for Malaysian training providers and Timor-Leste stakeholders to exchange perspectives and explore meaningful partnerships. With the strong support of the Government, ministries, institutions, and corporate organisations, we are confident that this visit will serve as a catalyst for deeper collaboration.

MATPRO looks forward to building enduring partnerships that will contribute to empowering the current and next generation of leaders, professionals, and entrepreneurs, and to strengthening the shared prosperity of our two nations.

Yours sincerely,



Dr Maria Rufina
President - MATPRO



Date Established :
2013

Contact Number :
+6011-3773 4830

Email :
matprofeedback@gmail.com

Website:
www.matpro.org.my



President :
Dr.Maria Rufina

Deputy President:
Mr Lawrence Lai

Vice President:
Mr Arulkumar Singaraveloo

Vice President:
Dr Oliver Ho

Vice President:
Ms Teh Sook Ling

Secretary General :
Mr Rajinderjit Singh

Asst. Secretary General:
Mr Glen Richards

Treasurer :
Ms Irina Redza

Committee Members:
Dr Santhiran Ramasamy
Mr Nihal Nissankka
Mr Jai Nanak Singh
Mr Jeremy Lee

The premier voice of
TRAINING PROVIDERS
in Malaysia



The Malaysian Association for Training Providers (MATPRO)

It stands as the premier and unified voice for training organisations across Malaysia. Since its establishment in 2013, MATPRO has played a pivotal role in representing, empowering, and advancing the training provider community, driving professional excellence and shaping the future of learning in a rapidly evolving workforce landscape.

At its core, MATPRO exists to raise standards and strengthen the collective influence of training providers throughout the nation.

Vision and Mission

MATPRO's vision is to be the leading representative body for Malaysian training providers, advocating for their interests and enhancing the quality of professional practice across the sector.

Its mission focuses on supporting and empowering members through strategic advocacy, quality education, and collaboration – both locally and internationally.

Advocacy and Industry Engagement

MATPRO is known for its active engagement with government agencies, industry stakeholders, and regulatory partners. It works closely with bodies such as HRD Corp, the Ministry of Human Resources, and various development agencies to ensure that the voice of training providers is heard in policy discussions, standards development, and strategic initiatives impacting skills development nationwide. Through organised dialogue sessions and official representations, MATPRO shapes constructive conversations around training quality, workforce readiness, and the sustainable impact of human capital development.

Membership and Benefits

Membership in MATPRO offers a range of tangible benefits designed to enhance business growth and professional impact. Members enjoy increased visibility through digital listings, access to capacity-building programmes, invitations to high-level industry dialogues, networking platforms, and promotional opportunities at major events. These initiatives enable organisations to expand their reach, form meaningful connections, and contribute collaboratively to sector progress.

Capacity Building & Events

MATPRO's calendar is rich with purposeful engagements including professional workshops, certification briefings, strategic forums, and summits. These events are tailored to strengthen members' capabilities, introduce best practices, and support business sustainability in a competitive market. Notable sessions such as the "Certified Productivity Specialist" briefing highlight how MATPRO connects members with accredited programmes and recognised certifications, bridging the gap

Date Established :
2013

Contact Number :
+6011-3773 4830

Email :
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Website:
www.matpro.org.my



President :
Dr.Maria Rufina

Deputy President:
Mr Lawrence Lai

Vice President:
Mr Arulkumar Singaraveloo

Vice President:
Dr Oliver Ho

Vice President:
Ms Teh Sook Ling

Secretary General :
Mr Rajinderjit Singh

Asst. Secretary General:
Mr Glen Richards

Treasurer :
Ms Irina Redza

Committee Members:
Dr Santhiran Ramasamy
Mr Nihal Nissankka
Mr Jai Nanak Singh
Mr Jeremy Lee

The premier voice of
TRAINING PROVIDERS
in Malaysia



Being the first and foremost association formed to represent the Training Provider community in Malaysia, we are dedicated to empowering, advocating, and elevating the professional standards of Training Providers and the industry across the nation. With members from every region, we offer a united voice in policy engagement, industry development, and capacity-building.

Vision & Mission
To be the leading body representing and elevating Malaysian Training Providers.

Mission

To raise the standards of Training Providers
To be the voice of Training Providers
To be an information and mediation hub

How We Add Value

VISIBILITY



DISPLAY your company logo and website link in MATPRO's website

CAPACITY BUILDING



GROW your training business for free through capacity-building sessions for TPs

DIALOGUES



JOIN courtesy visits and dialogue sessions with key stakeholders

RESOURCE GATEWAY



ACCESS Trainers, collaborative partners, Certifications & more



ACE Biznez Academy Sdn Bhd



COMPANY PROFILE

Brand Name : ACE Biznez
Registration No : 202101017795 (1418095-A)
Year Established : 2021
Website : www.acebiznez.com
Contact Person : Dr. Maria Rufina, CEO / Director
Email : maria@acebiznez.com
Contact Number : +6014-3474844



COMPANY OVERVIEW

ACE Biznez Academy is founded by Dr Maria Rufina, who is backed by 25 years of experience in the field of Training and Consultancy. It is the off spring of QPAC Business Consultant founded in 2002. In line with the moto “Aligning people toward efficiency”, ACE Biznez takes pride in developing bespoke solutions that bridge gaps in efficiency, skills and knowledge – not only **individuals but also the organization**.

We are focused on addressing pain points to bring about spot on behavioral changes and outcomes. Our delivery is driven by experiential, **structured and innovative approach**. We believe in greasing the wheel, hence we **devise templates and techniques** to ease implementation and **apply competency based metric** to make it measurable, where possible.

ACE Biznez’s footprints span across various industries, **both locally and regionally, including off shores and oil rig**. Our detailed and bespoke solutions, have garnered us long term projects from both government and private sectors. **Some of our solutions have been recognised as their onboarding and used repeatedly to synchronise their workforce**.



SERVICES



TRAINING FOR PERSONAL AND CORPORATE GRWOTH

- Core and Functional competencies for corporate growth
- Leadership Masterclass for youths and professionals
- Empowerment programs for women and youth
- Oil & Gas - Safety Leadership
- IPMA, UK Certification Programs

CONSULTANCY FOR ORGANIZATIONAL DEVELOPMENT

- Organizational Development 5S, Change Management, Strategic Planning
- Succession Planning, Training Needs Analysis
- Oil & Gas - Behavioral Based Safety & Competency Assessment



INDUSTRY EXPERIENCE & TRACK RECORD

KEY CLIENTS

- ExxonMobil, Ineos, Bursa Malaysia, Agro Bank, National Oilwell Varco,
- Aker Solutions, Qatargas, OQ (Oman), GPIC (Bahrain),
- Alliance Laundry Systems (Thailand), Royal Brunei Airlines (Brunei),

CERTIFICATIONS / ACCREDITATION PARTNERS

- HRD Corp Accredited Training Provider (Malaysia)
- International Professional Managers Association (UK)
- The Oxford Centre for Leadership (UK)
- University of York

INDUSTRY EXPERIENCE & TRACK RECORD

- Internal Talent Pool Dev for 50 pax - 2 year with Assessment Center & Development (Bursa Malaysia Project)
- Safety Behavioral Consultancy in DD3 Oil Rig for 1 year (ExxonMobil Project)
- Safety Leadership (Customised Safety Teambuilding) for HQ, Oil platforms and Rigs about 25 batches (ExxonMobil Project)
- 1M GRIP Quality Management certification by IPMA, UK (HRD Corp Project)
- Senior Management Program at York University for 25 C-Suite leaders (HRD Corp Project)
- Plant Turnaround program (oil & gas) for 2 batches - 60 pax (Talent Corp Project)
- Social Leadership & Entrepreneurship for 500 young women (MyWin Academy-PM Project).

INTERNATIONAL ENGAGEMENT EXPERIENCE

- Malaysia, Thailand, Brunei, Cambodia, Vietnam, Bahrain, Qatar, Saudi Arabia, Oman

ATCEN Sdn Bhd



COMPANY PROFILE

Brand Name : ATCEN
Registration No : 200301035790 (638211-U)
Year Established : 2003
Website : www.atcen.com
Contact Person : Mr. Lee Kong Meng (Jeremy Lee)
Position : CEO
Email : jeremy.lee@atcen.com
Contact Number : +6012-906 5280



COMPANY OVERVIEW



ATCEN Sdn Bhd is a Malaysian-based organisation specialising in human capital development, leadership training, and organisational capability building. Since its establishment in 2003, ATCEN has supported more than 800 organisations across government institutions, multinational corporations, and national enterprises in strengthening leadership capability, operational performance and service excellence.

The name ATCEN represents the organisation's areas of expertise: Business Advisory, Training, Capacity Development, Events and Networking.

ATCEN is a HRD Corp Registered Training Provider and is recognised as a Certified 5-Star, PLATINUM Training Provider and HRDC Train-the-Trainer (TTT) Certification Provider. Over two decades, the organisation has developed structured learning methodologies and practical capability development frameworks that align leadership development with organisational performance outcomes.



SERVICES

CORE SERVICES & EXPERTISE

ATCEN specialises in delivering structured, outcome-driven training and capability development programmes designed to strengthen organisational performance and leadership effectiveness.

KEY SERVICE AREAS

- Leadership & Management Development
- Contact Centre and Customer Experience (CX) Capability Development
- Professional Certification Programmes in Customer Experience and Contact Centre
- Capacity Building Programmes for Government Agencies
- Train-the-Trainer programmes for institutional training capability
- Digital Learning and AI Certification programmes

OPERATIONAL AND TRANSFORMATION EXPERTISE

ATCEN has experience supporting organisations in areas such as:

- Leadership and supervisory capability development
- Customer experience and service transformation initiatives
- Contact centre operational capability.
- AI and digital capability development



INDUSTRY EXPERIENCE & TRACK RECORD

ATCEN has supported organisations across sectors including banking, telecommunications, government institutions, healthcare, infrastructure and multinational corporations. ATCEN has worked with major Malaysian government and public institutions including:

- Human Resource Development Corporation (HRD Corp)
- Employees Provident Fund (EPF)
- Agensi Kaunseling dan Pengurusan Kredit (AKPK)

These engagements have involved leadership development initiatives, service excellence programmes and organisational capability strengthening across large public institutions.

CERTIFICATIONS / ACCREDITATIONS

- AI Cert Training Partner • John Maxwell Leadership Training Provider
- Brian Tracy Training Provider • Really English Distributor
- Kaizen Institute Training Partner • Western Kentucky University (WKU) Partner

INTERNATIONAL ENGAGEMENT EXPERIENCE

ATCEN has delivered training and consultancy engagements across Malaysia, Singapore, Indonesia, Cambodia, the Philippines, Brunei, Thailand and the Maldives, with additional engagements involving international organisations in Europe and the United States.

Comfori Sdn Bhd



COMPANY PROFILE

Brand Name : Comfori
Registration No : 581115-T
Year Established : 2002
Website : www.comfori.com
Contact Person : Mr. Lawrence Lai
Position : CEO
Email : lawrence.lai@comfori.com
Contact Number : +60 19-317 3272



COMPANY OVERVIEW



Comfori (established 24 years) is a training, conference and consultancy firm specialising in technical upskilling, leadership and management development for corporate, government-linked and multinational clients.

Achieved a major industry milestone by winning the HRD Corp (PSMB) Best Training Provider Award (Category A, 2011), cementing its status as a top-tier Training provider under HRD Corp.

Since 2002, Comfori has delivered practitioner-led, results-driven programmes that bridge the gap between theoretical knowledge and operational performance. Our courses are designed for immediate workplace application and measurable ROI; offerings range from hands-on technical workshops and IR4.0 readiness to executive leadership and organisational development.

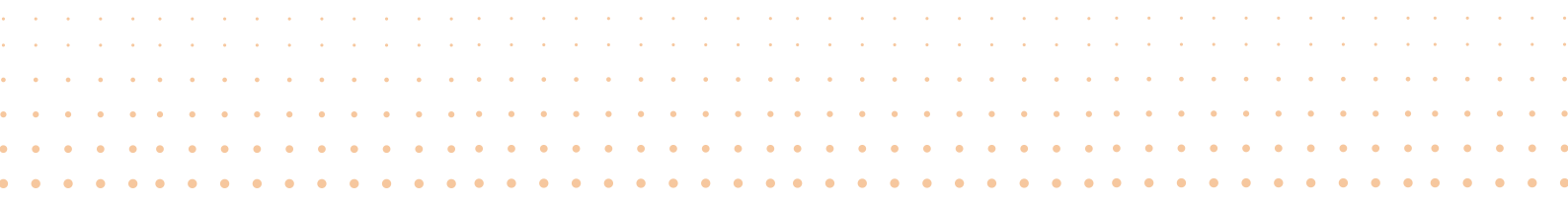
Comfori's strengths are our industry-experienced trainers, HRDCorp-registered status, broad curriculum (500+ courses), and a proven track record of multi-sector delivery that positions Comfori as a strategic partner for GLCs, MNCs and international institutions.



SERVICES



INDUSTRY EXPERIENCE & TRACK RECORD





Compass Mind Asia Sdn Bhd



COMPANY PROFILE

Brand Name : Compass Mind Asia
Registration No : 642148-A
Year Established : 2002
Website : www.compassmind.com
Contact Person : Mr. Rajinderjit Singh
Email : training@compassmind.com
Contact Number : +6019 3813593



COMPANY OVERVIEW



Compass Mind Asia (CMA) is a HRDC 5 Star Rated and Award Winning Training Provider with over 600 active clients across various industries. CMA focuses on a comprehensive range of Corporate Trainings as our core business. Built and manned by multi-disciplined professionals, CMA provides a wide spectrum of Soft Skills & Management Skills, Business Simulations, Computer Skills, Team Buildings, Human Resources, Project Management and Finance trainings to fulfill the various needs across all industries. Our commitment is to educate PEOPLE through our trainings as well as to increase PRODUCTIVITY, to match the PURPOSE of each organization.

Trainings conducted by CMA leads to an immediate, marked and measurable improvement in the work quality of an individual, which in turn would result in greater efficiency and higher productivity for the organization they are attached to on a whole. Besides the standard application courses, programs that address your specific needs can also be customized. Towards this goal, our experienced personnel can assist you in performing a training needs analysis.

At Compass Mind, we offer exceptional training experiences led by a top-tier panel of trainers, blending learning with fun to create life-changing results that keep clients returning. CMA is a leader in focused training solutions, serving over 200 active businesses across various industries and expanding internationally, particularly in Southeast Asia.



SERVICES



Compass Mind Asia specialises in customised learning and development solutions tailored to organisational needs.

KEY SERVICE AREAS

- Corporate Soft Skills for Businesses
- Leadership & Supervisory Development
- Computer related skills
- Strategic Planning & Execution Workshops
- Train-the-Trainer Programmes
- Communication & Influencing Skills
- Project Management
- Employee Engagement & Team Building
- Digital Skills and AI programs.



INDUSTRY EXPERIENCE & TRACK RECORD

Compass Mind Asia has delivered programmes across many diverse industries, including:

- Banking & Financial Services
- Telecommunications
- Manufacturing
- Healthcare
- Government & Public Sector
- Education
- Oil & Gas
- SMEs & Family-Owned Businesses

INTERNATIONAL & REGIONAL ENGAGEMENT

Compass Mind Asia has experience supporting regional teams and cross-border leadership initiatives within Southeast Asia and Middle East.

Some of the countries we have conducted trainings are Singapore, Thailand, Cambodia, Vietnam, Philippines, Indonesia, India, Dubai and Papua New Guinea.



GKK Consultants Sdn Bhd



COMPANY PROFILE

Brand Name : GKK
Registration No : 201101031261 (959396M)
Year Established : 2011
Website : www.gkkconsultants.com
Contact Person : Ts Dr. Gajendra Balasingham
Position : Managing Director
Email : gajen@gkkconsultants.com
Contact Number : +6010 225 9397



COMPANY OVERVIEW



Founded in 2011 and headquartered in Kuala Lumpur, GKK Consultants is a leading professional upskilling, training and corporate advisory firm serving clients across the ASEAN region. Through its Career TVET College platform and expertise in digital transformation, artificial intelligence (AI), cybersecurity, extended reality (XR), human capital development, and organisational strategy, GKK supports organisations in driving growth and adapting to evolving market demands.

Trusted by Fortune 500 companies, government agencies, and established corporations, GKK has trained over 10,000 professionals across Malaysia, Singapore, Brunei, the Philippines, and the United States. Specialising in globally recognised certifications including ITIL, Lean Six Sigma, and Agile frameworks, GKK delivers practical, outcomes-focused learning solutions. As an HRDF-registered provider, GKK is committed to developing future-ready talent and maximising training ROI.



SERVICES



CORE SERVICES & EXPERTISE

- Corporate Training & Skills Development
- Technical & Vocational Education and Training (TVET)
- Leadership & Management Development
- Professional Certification Programmes
- Industry Skills Standards & Accreditation
- Human Capital Development Consultancy
- Capacity Building for Government Agencies
- Digital Learning / E-Learning Solutions



INDUSTRY EXPERIENCE & TRACK RECORD

KEY CLIENTS/PARTNERS

Our success since 2011 is underpinned by strong, strategic partnerships with Malaysia's leading government bodies and corporate giants. As a trusted upskilling partner, we work closely with HRD Corp, Khazanah Nasional, MyFutureJobs, Yayasan Peneraju Pendidikan Bumiputera, Perkeso, MARii and Penjana to drive national talent development agendas. Beyond the public sector, our industry relevance is validated through high-impact projects with multinational and enterprise-level clients, including IBM, KPJ, Wipro, Bytedance, Prasarana, and AIG amongst others. These collaborations reflect the confidence that top-tier organizations have in our ability to deliver future-ready tech talent and hands-on training solutions.

CERTIFICATIONS / ACCREDITATIONS

We are proud to be affiliated with globally recognized certification bodies that validate the quality and industry relevance of our training programs. Our partnerships include PECB USA, FORGE INDIA, NOCN UK, IITM Pravartak INDIA, PeopleCert UK, EXIN Netherlands, CompTIA USA, AWS USA and leading ISO standards authorities. These collaborations enable us to deliver internationally accredited certifications across IT, banking, telecommunications, and digital transformation, ensuring our learners gain credentials that are respected and recognized worldwide. Additionally, we have been a 5-Star Accredited training provider by HRDF since 2017, reflecting our commitment to excellence in workforce development.

INTERNATIONAL ENGAGEMENT EXPERIENCE

Countries engaged with:

Since 2011, we have extended our impact beyond Malaysia, delivering quality training and education across the globe. Our international presence includes branches in Indonesia, India. In 2026-2027 we are planning to expand to Timor Lesle, Cambodia, Maldives, Sri Lanka as well as numerous other emerging markets.

MATPRO's Activities



HC Consultants Sdn Bhd (HC Consultants Group)



COMPANY PROFILE

Brand Name : HC Consultants
Registration No : 903330-P
Year Established : 2010
Website : www.hcconsultantsgroup.com
Contact Person : Sunil Hasmukharay
Position : Group CEO
Email : info@hcconsultantsgroup.com
Contact Number : +6 012 958 5357



COMPANY OVERVIEW



HC Consultants Group is a Malaysia-based global consulting firm with 15+ years of experience in business growth, leadership excellence, and large-scale organisational transformation. With engagements across 49+ countries (in-person) and 120+ countries (virtual), HC has served 1,000+ organisations through 2,500+ customized interventions, impacting 500,000+ professionals worldwide. The firm is recognised as an architect of systemic transformation, bringing global scale and institutional depth to national-level initiatives.

HC strengthens national and organisational capability through integrated leadership development, culture transformation, talent strategy, governance alignment, and human capital optimisation. Its approach builds Strengths-Driven, Solution-Focused, and Accountable systems that translate strategic intent into measurable performance outcomes. Engagements include large-scale culture transformation, leadership architecture design, succession planning, public sector capacity building, and ROI-driven human capital strategies.

Guided by the philosophy “Flourishing Individuals, Thriving Organisations,” HC applies globally recognised frameworks such as Positive Psychology, Solution-Focused Strategy, Appreciative Inquiry, and ROI impact measurement. The firm partners with corporations, GLCs, ministries, government agencies, statutory bodies, and financial institutions to design scalable, sustainable transformation roadmaps that enhance productivity, governance excellence, workforce readiness, and long-term national competitiveness.



SERVICES



INDUSTRY EXPERIENCE & TRACK RECORD

IBN Corporate Ventures Sdn Bhd



COMPANY PROFILE

Brand Name : IBN International
Registration No : 202201039895 (1485592-T)
Year Established : 1997
Website : www.intel-biznet.com
Contact Person : Dr. Jaya Perumal
Position : Managing Director
Email : jaya@intel-biznet.com
Contact Number : +6012 385 8839



COMPANY OVERVIEW



IBN International is a Malaysia-based professional training and capacity-building provider with over 29 years of experience supporting government institutions, public sector agencies, and corporate organisations across Asia and the Middle East. Headquartered in Kuala Lumpur, IBN International specialises in leadership and management development, human capital capability building, healthcare system strengthening, and supply chain and procurement excellence.

The organisation delivers learning interventions through public training programmes, customised in-house training, executive workshops, summits, and international conferences. IBN International adopts a practical, hands-on, and skills-transfer-focused approach, emphasising workforce professionalism, ethical leadership, and long-term capability development. Its programmes support ministries, statutory bodies, state-linked organisations, and regulated industries in strengthening governance, service delivery, and institutional effectiveness.

With strong regional experience and trainers drawn from real industry and government backgrounds, IBN International positions itself as a reliable partner for developing and emerging economies seeking sustainable, locally adaptable training solutions rather than one-off interventions.



SERVICES



CORE SERVICES & EXPERTISE

- ✓ Corporate Training & Skills Development
- ✓ Leadership & Management Development (Senior, Mid-level & Emerging Leaders)
- ✓ Professional Certification Programmes
- ✓ Human Capital Development Consultancy
- ✓ Capacity Building for Government Agencies and State-Owned Enterprises
- ✓ Digital Learning / E-Learning Solutions
- ✓ Healthcare Training & Capacity Building (Hospital administration, patient experience, healthcare leadership)
- ✓ Supply Chain, Procurement & Logistics Training (Public procurement, contract management, transparency, logistics operations)
- ✓ Public Training Programmes
- ✓ Customised In-House Training
- ✓ Summits, Conferences & Executive Forums
- ✓ Other: Train-the-Trainer Programmes, Strategic Workshops, Skills Transfer Initiatives



INDUSTRY EXPERIENCE & TRACK RECORD

KEY CLIENTS / PARTNERS:

IBN International has delivered training and capacity-building programmes for multinational corporations, government agencies, statutory bodies, and public institutions across key sectors including energy, healthcare, finance, logistics, infrastructure, and public administration.

Engagements include ministries, national utilities, regulatory bodies, healthcare institutions, ports and logistics operators, universities, and government-linked companies. Notable organisations include Petronas, Tenaga Nasional Berhad, Bank Negara Malaysia, Ministry of International Trade and Industry (Malaysia), Inland Revenue Board of Malaysia, national healthcare institutions, logistics operators, and higher education institutions.

CERTIFICATIONS / ACCREDITATIONS:

- * HRD Corp Accredited Training Provider (Malaysia)
- * Programmes delivered by certified trainers, coaches, and industry practitioners
- * Professional affiliations with recognised training, leadership, and coaching bodies
- * Certified Programs by Kuala Lumpur University of Science and Technology (KLUST)

INTERNATIONAL ENGAGEMENT EXPERIENCE

Countries engaged with:

Malaysia, Singapore, Philippines, Thailand, Brunei, China, India, Saudi Arabia, United Arab Emirates, Qatar, Bahrain, Egypt, Turkey, and other emerging markets.



HR Forum Malaysia Sdn Bhd.



COMPANY PROFILE

Brand Name : Malaysia HR Forum
Registration No : 1309571-D
Year Established : 2022
Website : www.malaysiahrforum.com
Contact Person : Arulkumar Singaraveloo
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Email : arul@malaysiahrforum.com
Contact Number : +6012-2497342



COMPANY OVERVIEW



Malaysia HR Forum is a leading HR solutions provider focused on advancing professional HR standards across Malaysia. We specialise in HR training and certifications, HR consulting and advisory, HR publications, and structured HR capacity-building programmes.

Our offerings include both internal certifications and internationally recognised credentials, including SHRM-aligned programmes, aimed at strengthening strategic HR capabilities. With a strong and engaged community of over 70,000 HR practitioners nationwide, we serve as a trusted platform for professional development, industry dialogue, and knowledge sharing. We combine practical experience, regulatory insight, and global best practices to help organisations build compliant, resilient, and future-ready HR functions.



SERVICES



CORE SERVICES & EXPERTISE

- Corporate Training & Skills Development Human Resources, Compliance, Leadership & Soft Skills
- Human Resources Certification
- Human Resources Consulting & Advisory
- Digital Learning/ E-Learning Solutions
- HR & HR Tech Conferences



INDUSTRY EXPERIENCE & TRACK RECORD

KEY CLIENTS / PARTNERS

We serve all leading organisations in Malaysia including GLCs, MNCs, PLCs, government agencies and SMEs in the areas of Human Resources Training & Development.

CERTIFICATIONS / ACCREDITATIONS

- HRD Corp Registered Training Providers
- PERKESO Registered Training Providers
- Yayasan Peneraju Approved Training Providers
- SHRM Learning Provider



SRIM Global Consult Sdn Bhd



COMPANY PROFILE

Brand Name : SRIM
Registration No : 1373195-T
Year Established : 2020
Website : www.srim.my
Contact Person : Dr Santhiran Ramasamy / Ms. Malathi
Position : Directors
Email : santhiran@srim.my / malathi@srim.my
Contact Number : +60163309737/+60122631261



COMPANY OVERVIEW



SRIM GLOBAL CONSULTSDN BHD is a Kuala Lumpur-based professional consulting and training firm established in 2020 and operating under the broader SRIM Group. The company provides integrated solutions in management consultancy, capacity building, professional training, and human capital development across diverse industries.

With a strong emphasison quality, innovation, and industry relevance, SRIM Global Consult delivers strategic, performance-driven solutions that enhance organisational effectiveness, workforce capability, and sustainable growth. Positioned as a boutique consultancy, the firm is committed to empowering institutions and businesses in Malaysia and the region through structured learning programmes, practical expertise, and impactful development initiatives.



SERVICES

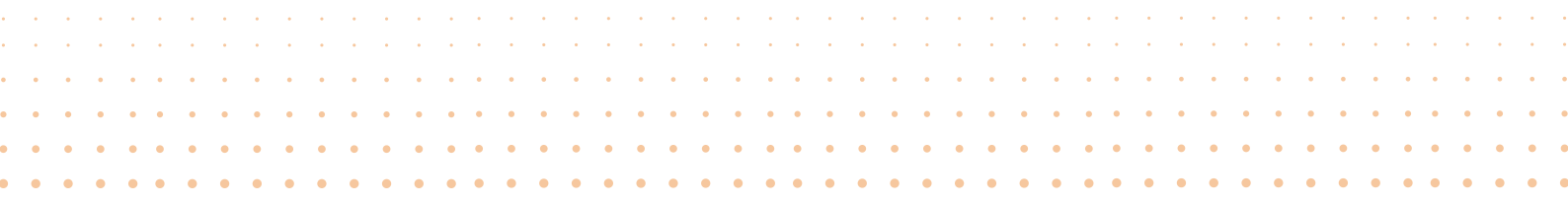


CORE SERVICES AND AREAS OF EXPERTISE

- Tertiary Education Services (Regional & International)
 - Strategic solutions supporting institutional growth and global engagement.
- International Education Exhibitions & Event Management
 - End-to-end planning and execution of high-impact global events.
- Student Recruitment (Local & International)
 - Facilitating access to quality education through strategic recruitment pathways.
- Healthcare Talent Recruitment
 - Placement of qualified healthcare professionals to meet industry demands.



INDUSTRY EXPERIENCE & TRACK RECORD



Talent Keys Sdn. Bhd.



COMPANY PROFILE

Brand Name : Talent Keys
Registration No : 200801037214 (838556-D)
Year Established : 2008
Website : www.talentkeys.net
Contact Person : Dr. Pakea Nathan Chelliah
Position : CEO
Email : pakea@talentkeys.net
Contact Number : +6012 3212664



COMPANY OVERVIEW



Talent Keys Sdn. Bhd. is a registered Human Resources Development Corp (Malaysia) training provider with over 17 years of experience in HR and Business consulting, professional training and education, talent management and digital solutions.

Since inception, we have delivered structured training and coaching programmes to Government, Government-Linked Companies (GLCs), financial institutions and corporate organisations. Our engagements focus on sustainable performance improvement through training and education leadership capability and operational excellence.

Our organisation has received international and national recognition for excellence in learning and development, including:

- “Top Global Minds in Training & Development” – World HRD Congress (Mumbai, 2018)
- “Best Content Creator” – HRD Corp, Ministry of Human Resources Malaysia (2022)

Talent Keys specialises in strengthening business competencies, enhancing workforce capability and developing measurable performance systems aligned with organisational KPIs. Our approach integrates structured learning, applied coaching, performance monitoring and continuous improvement frameworks to ensure tangible outcomes.



SERVICES



Talent Keys specialised in building people capacity and competency development.

- Corporate Training & Skills Development
- Leadership & Management Training and Development
- Professional Certification Programmes on IT, AI, English, Hospitality and TTT
- Human Capital Development Consultancy
- Blue Ocean Strategy and Strategic Planning
- Capacity Building for Government Agencies
- Digital Learning/ E-Learning Solutions
- Content Development for Online Learning



INDUSTRY EXPERIENCE & TRACK RECORD

KEY CLIENTS / PARTNERS

Talent Keys has proven track record on these industries:

- Government-linked Companies
- Banking, Insurance and Financial Services
- Transportation & Logistics
- Oil & Gas
- Telecommunications
- Education
- SMEs

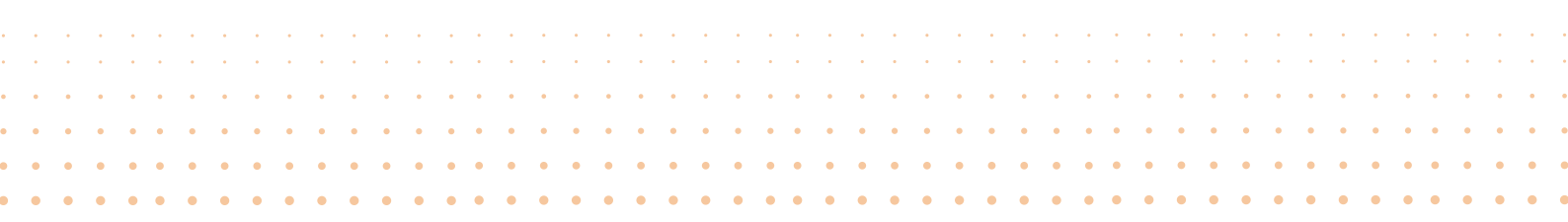
CERTIFICATIONS / ACCREDITATIONS

We promote professional standards and sustainable human capital development and are formally recognised and affiliated with reputable professional bodies, including:

- International Professional Managers Association (IPMA), United Kingdom
- American Hospitality Academy, USA
- Aston Business Assessment (ABA), United Kingdom
- Kaizen Institute

INTERNATIONAL & REGIONAL ENGAGEMENT

Talent Keys has provided its training, digital solutions and consultancy services in Malaysia and ASEAN region.





Thriving Talents Sdn Bhd



COMPANY PROFILE

Brand Name : Thriving Talents
Registration No : 1130455X
Year Established : 2012
Website : www.thrivingtalents.com
Contact Person : Michael Teoh Su Lim
Position : CEO
Email : michael@thrivingtalents.com
Contact Number : +6012-4294564



COMPANY OVERVIEW



Thriving Talents, established in 2012, is a Malaysia-based training and development consultancy specialising in experiential learning, leadership development, and employee experience transformation. With global exposurespanning 42 countries, we have delivered customised talent development solutions to Fortune 500 companies, GLCs, MNCs, government agencies, SMEs, and entrepreneurs.

Recognised within the industry for our contributions to learning and workforce development, we are associated with platforms and institutions such as HRD Corp, PERKESO, MPC, SIDC, and the Malaysian Institute of Accountants, and have been featured by international and regional media including CNN, BBC, The Star, and Huffington Post.

Our strategic strengthlies in combining behavioural science,immersive facilitation, and business-aligned design to build resilient leaders, cohesive teams, and organisations that are crisis-ready and built for sustainable growth.



SERVICES

- Corporate Training &Skills Development
- Leadership & Management Development
- Professional Certification Programmes
- Human Capital Development Consultancy
- Capacity Building for Government Agencies
- Digital Learning / E-Learning Solutions



INDUSTRY EXPERIENCE & TRACK RECORD



KEY CLIENTS / PARTNERS

Thriving Talents is an international leadership and performance transformation consultancy with training experience across 42 countries, established since the year 2012. We partner with multinational corporations, financial institutions, and public-listed enterprises to build leadership capability, strengthen revenue performance, and accelerate organisational transformation. Our programmes are grounded in behavioural science, experiential learning methodology, and measurable business outcomes. Our leadership initiatives have been visited by President Barack Obama, underscoring the global relevance and credibility of our work.

We are trusted by leading Fortune 500 companies like Microsoft, Nestlé, HSBC, Oracle, Shell, Intel, Siemens, Coca-Cola, and Deloitte, in co-designing & delivering their competency building programmes with them. Our cross-sector engagement spans energy, financial services, technology, manufacturing, telecommunications, and consumer goods. This breadth enables us to deliver scalable talent strategies that align leadership behaviour, commercial execution, and cultural transformation with strategic business priorities. Our experience extends to collaborations with federal statutory bodies, including KWSP (Employees Provident Fund), reinforcing our capability to operate within structured governance and public accountability frameworks.

CERTIFICATIONS / ACCREDITATIONS

- HRD Corp Registered Training Provider
- Malaysia Ministry of Finance (MOF) Registered Company
- American Board of Neuro-Linguistics Programming (ABNLP)

RECOGNITION FOR EXCELLENCE - Local & Global

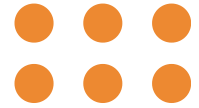
- Nominee, EY Entrepreneur of the Year (Masterclass Category) 2025
- Malaysia's Training Leader of the Year – Human Resources Vendor Awards 2025
- Malaysia's Best Sales Training Provider– Human Resources Vendor Awards 2025
- Malaysia's Best Management Training Provider – Human Resources Vendor Awards 2024
- Malaysia's Best Employer (SME Category) – The Star Outstanding Business Awards (SOBA) 2024 by The Star Media Group (The Star Newspapers)
- SME 100 Recipient, Class of 2018 (Top 100 Fast Growing SMEs in Malaysia for 2018)
- Emerging SME for the Golden Bull Awards Recognition (Best Emerging SME in Malaysia, 2019)

INTERNATIONAL ENGAGEMENT EXPERIENCE

Engagements across 42 countries - Sri Lanka, Indonesia, Singapore, Australia, the USA, China, Switzerland, Germany, the UK and more.

Acknowledgement

Connect with us!



Contact Information



+123-456-7890



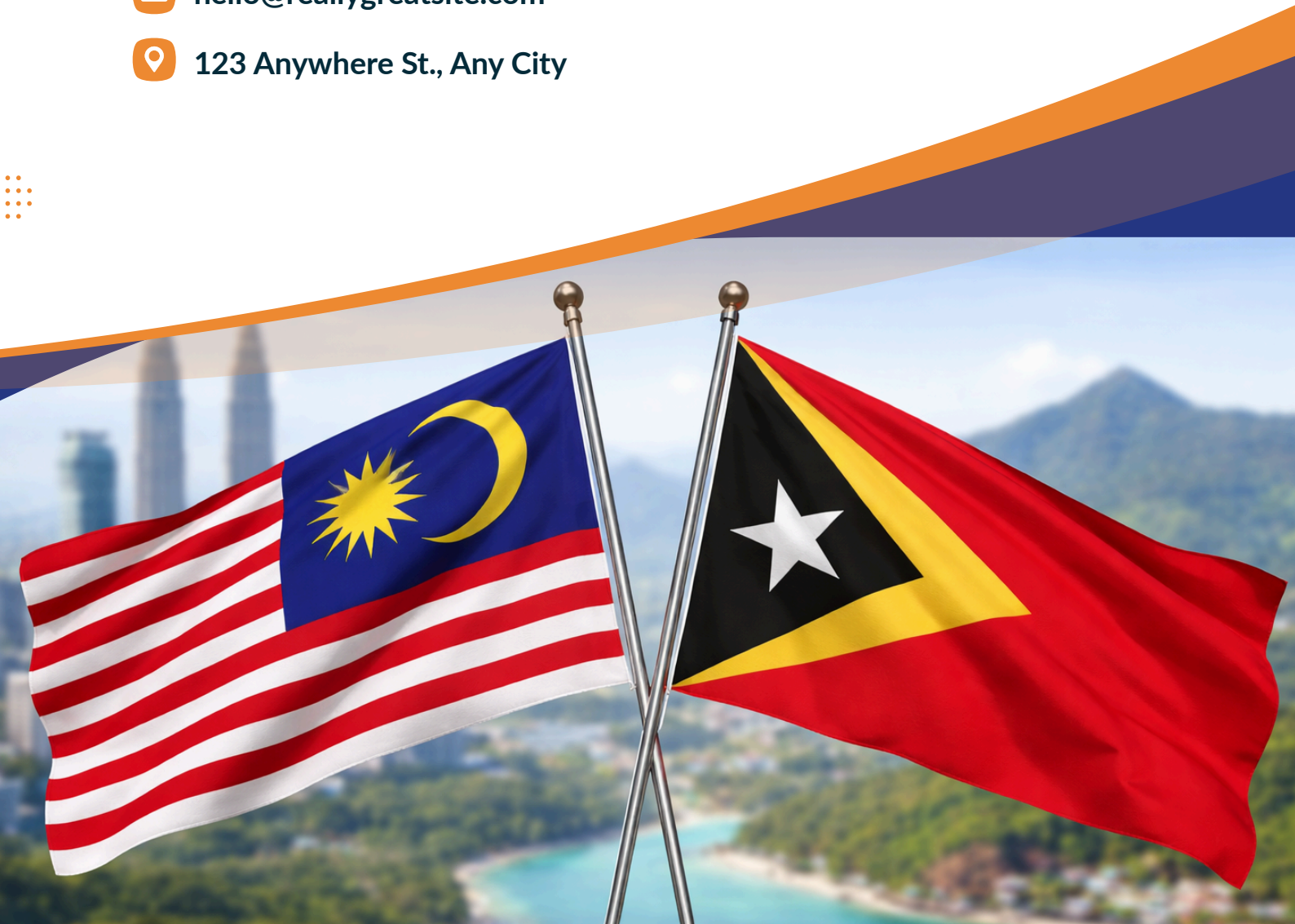
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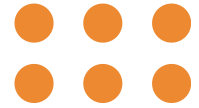
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